

TEACHERS SERVICE COMMISSION

THE TSC HOUSE, KILIMANJARO RD, UPPERHILL, PRIVATE BAG, NAIROBI, KENYA



APPOINTMENTS

The Teachers Service Commission invites applications from suitably qualified candidates to fill the posts shown below. Interested candidates who meet the requirements of the adverts should apply online through the TSC Website www.teachersonline.go.ke on or before 7th October 2016.

Please note that:

- (i) Manual applications will not be considered.
- (ii) Applicants who give false information will be disqualified and further disciplinary action taken against them.
- (iii) Teachers on Leave and Secondment are eligible to apply.

1. PRINCIPALS/HEADTEACHERS/DEPUTIES

SENIOR GRADUATE TEACHER/SENIOR APPROVED TEACHER/ ORDINARY DIPLOMA TEACHER/SENIOR TRAINED DIPLOMA TECHNICAL TEACHER/SENIOR LECTURER – (JOB GROUP 'M') - (1520 POSTS)

Applicants must be professionally qualified Graduate/Approved Teacher /Trained Diploma Technical Teachers I /Ordinary Diploma Teacher I who are currently teaching and serving as Principals/Head teachers/Deputies in the indicated institutions and have satisfactorily served for at least three (3) years at Job Group 'L'.

Applicants must demonstrate knowledge on;

- i. The structure and functions of the TSC
- ii. Laws and Regulations that govern the teaching service (TSC Act, TSC Code of Regulation for Teachers, TSC Code of Conduct and Ethics, Basic Education Act and



other relevant laws and policies).

- iii. General Institutional Administration and financial management
- iv. Curriculum Development, Implementation and Evaluation.
- v. Teacher Professionalism and Integrity.
- vi. Performance management and reforms in the teaching service
- vii. Safety of Learners.
- viii. General information on current issues of national importance.

Successful candidates will be appropriately deployed as administrators in the following institutions:

Advert No. 3/2016 Primary Schools Heads/Deputy Head teachers..... (1500 Posts)

Advert No.4/2016 Primary Special Schools Heads/Deputy Head teachers..... (20 Posts)

SALARY SCALE: KSHS.499080 x 24840 – 523920 x 26640 – 550560 x 27720 – 578280 x 28800 – 607080 x 30600 – 637680 x 32400 – 670080p.a.

PRINCIPAL GRADUATE TEACHER II / PRINCIPAL APPROVED TEACHER II / PRINCIPAL LECTURER II / PRINCIPAL TECHNICAL DIPLOMA TEACHER II / PRINCIPAL ORDINARY DIPLOMA TEACHER II - (JOB GROUP 'N') - (1203 POSTS)

Applicants must be professionally qualified Senior Graduate Teachers/ Senior Approved Teachers/ Ordinary Diploma Teachers/ Senior Trained Diploma Technical Teachers/ Senior Lecturers currently teaching and serving as Head teachers/ Principals in the indicated institutions, who have served satisfactorily for at least three (3) years at Job Group 'M'.

Applicants must demonstrate knowledge on;

- i. The structure and functions of the TSC
- ii. Laws and Regulations that govern the teaching service (TSC Act, TSC Code of Regulation for Teachers, TSC Code of Conduct and Ethics, Basic Education Act and other relevant laws and policies).
- iii. General Institutional Administration and financial management
- iv. Curriculum Development, Implementation and Evaluation.



- v. Teacher Professionalism and Integrity.
- vi. Performance management and reforms in the teaching service
- vii. Safety of Learners.
- viii. General information on current issues of national importance.

Successful candidates will be appropriately deployed as administrators in the following institutions:

Advert No. 5/2016 Primary Schools Heads..... (235 Posts)

Advert No. 6/2016 Secondary Schools Principals..... (943 Posts)

Advert No. 7/2016 TVET Institutions Principals..... (5 Posts)

Advert No. 8/2016 Primary Special Schools Heads..... (20 Posts)

SALARY SCALE: KSHS.578280 x 28800 – 607080 x 30600 – 706080 x 37800 – 743880 x 39600 – 783480p.a.

2. TEACHERS/LECTURERS/CURRICULUM SUPPORT OFFICERS (CSO's)/EDUCATION ASSESSMENT RESOURCE CENTRE OFFICERS (EARC)

SENIOR GRADUATE TEACHER/SENIOR APPROVED TEACHER/ ORDINARY DIPLOMA TEACHER/SENIOR TRAINED DIPLOMA TECHNICAL TEACHER/SENIOR LECTURER – (JOB GROUP 'M' 3980 POSTS)

Applicants must be professionally qualified Graduate Teacher I/Trained Diploma Technical Teachers I/Lecturers/ Approved/Ordinary Teacher I who are currently serving/teaching in the indicated institutions and have satisfactorily served for a minimum period of three (3) years at Job Group 'L'.

Applicants must demonstrate knowledge on;

- i. The structure and functions of the TSC
- ii. Laws and Regulations that govern the teaching service (TSC Act, TSC Code of Regulation for Teachers, TSC Code of Conduct and Ethics, Basic Education Act and other relevant laws and policies).
- iii. General Institutional Administration and financial management
- iv. Curriculum Development, Implementation and Evaluation.



- v. Teacher Professionalism and Integrity.
- vi. Performance management and reforms in the teaching service
- vii. Safety of Learners.
- viii. General information on current issues.

Successful candidates will be appropriately deployed in the following institutions:

Advert No.9/2016 Primary Schools Teachers..... (1011 Posts)

Advert No.10/2016 Secondary Schools Teachers.....(2501 Posts)

Advert No. 11/2016 Diploma TTC's..... (11 Posts)

Advert No. 12/2016 Primary TTC's Lecturers..... (58 Posts)

Advert No. 13/2016 TVET Institutions Lecturers..... (170 Posts)

Advert No.14/2016 Primary Special Schools Teachers..... (115 Posts)

Advert No.15/2016 Curriculum Support Officers.....(92 Posts)

Advert No.16/2016 EARC Officers.....(22 Posts)

SALARY SCALE: KSHS.499080 x 24840 – 523920 x 26640 – 550560 x 27720 – 578280 x 28800 – 607080 x 30600 – 637680 x 32400 – 670080p.a.

PRINCIPAL GRADUATE TEACHER II / PRINCIPAL APPROVED TEACHER II / PRINCIPAL LECTURER II / PRINCIPAL TECHNICAL DIPLOMA TEACHER II / PRINCIPAL ORDINARY DIPLOMA TEACHER II - (JOB GROUP 'N' - 2797 POSTS)

Applicants must be professionally qualified Senior Graduate Teachers/ Senior Approved Teachers/ Ordinary Diploma Teachers/ Senior Trained Diploma Technical Teachers/ Senior Lecturers currently teaching/serving in the indicated institutions, who have served satisfactorily for a minimum period of three (3) years at Job Group 'M'. Applicants to Kenya Institute of Special Education must be trained in special needs education.

Applicants must demonstrate knowledge on;

- i. The structure and functions of the TSC
- ii. Laws and Regulations that govern the teaching service (TSC Act, TSC Code of Regulation for Teachers, TSC Code of Conduct and Ethics, Basic Education Act and other relevant laws and policies).
- iii. General Institutional Administration and financial management



- iv. Curriculum Development, Implementation and Evaluation.
- v. Teacher Professionalism and Integrity.
- vi. Performance management and reforms in the teaching service
- vii. Safety of Learners.
- viii. General information on current issues.

Successful candidates will be appropriately deployed in the following institutions:

Advert No.17/2016 Primary Schools Teachers..... (469 Posts)

Advert No.18/2016 Secondary Schools Teachers..... (1800 Posts)

Advert No. 19/2016 Diploma TTC's & CEMASTEAs..... (20 Posts)

Advert No. 20/2016 Primary TTC's Lecturers..... (62 Posts)

Advert No. 21/2016 TVET Institutions Lecturers..... (170 Posts)

Advert No. 22/2016 Primary Special Schools Teachers (137 Posts)

Advert No. 23/2016 Curriculum Support Officers..... (131 Posts)

Advert No. 24/2016 EARC Officers.....(8 Posts)

SALARY SCALE: KSHS.578280 x 28800 – 607080 x 30600 – 706080 x 37800 – 743880 x 39600 – 783480p.a.

3. PRIMARY SCHOOLS HEADTEACHERS/DEPUTIES

TRAINED GRADUATE TEACHER II (JOB GROUP 'K' - 500 POSTS)

Applicants must be P1 and AT IV Teachers who have acquired a Bachelor of Education degree and are currently serving/teaching as Head teachers or Deputy Head teachers in Primary schools.

Applicants must demonstrate knowledge on;

- i. The structure and functions of the TSC
- ii. Laws and Regulations that govern the teaching service (TSC Act, TSC Code of Regulation for Teachers, TSC Code of Conduct and Ethics, Basic Education Act and other relevant laws and policies).
- iii. General Institutional Administration and financial management



- iv. Curriculum Development, Implementation and Evaluation.
- v. Teacher Professionalism and Integrity.
- vi. Performance management and reforms in the teaching service
- vii. Safety of Learners.
- viii. General information on current issues.

Successful candidates will be appropriately deployed primary schools.

Advert No. 25/2016 Primary Schools Head/Deputy Head teachers.

SALARY SCALE: KSHS.372240 x 18720 – 390960 x 19440 – 410400 x 20520 – 430920 x 21600 – 45250 x 22680 – 475200 x 23880 – 499080p.a.

NANCY NJERI MACHARIA, OGW
SECRETARY/CHIEF EXECUTIVE